

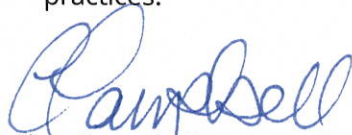
Worthwhile Recruiting (WWR), is dedicated to providing the highest level of excellence in the recruitment and placement of permanent, contract and temporary staff and the management of services and solutions for clients.

WWR is committed to a systematic approach to managing workplace health and safety, as part of an overall governance, risk and compliance framework, aimed at fulfilling our legislative requirements at all times and upholding a culture of safe work practices. The overall objective of our Work Health & Safety (WHS) management system(s), is to ensure, as far as reasonably practicable, the health, safety and welfare of our workers and stakeholders who may be affected by our operations.

Our specific goals are to provide the most appropriate policies, systems, services, solutions and people to support our client organisations in achieving their business success and develop long term partnerships with our clients by satisfying their service expectations, while procuring the health, safety and welfare of workers.

To support this WWR is committed to ensuring that:

- our clients' business and needs are understood, challenged and responded to in alignment with agreed requirements
- workers and contractors carry out their work safely, mitigating risk to themselves and others, and agree to comply with internal, and when on assignment, clients WHS quality and environmental requirements
- measurable objectives and targets are identified, tracked and reported on, to ensure we meet business objectives and reduce work related injury and illness through effective implementation of our WHS management systems
- all management representatives are held accountable for promoting and implementing WHS requirements and best practice in their area of responsibility
- open consultation, coordination, cooperation and feedback mechanisms are maintained with workers and client organisations regarding the management and resolution of WHS issues and the provision of systems and tools to support service excellence and ensure client satisfaction
- all workplace incidents and injuries are reported in an appropriate timeframe and the circumstances investigated where required, record and suitable measure taken to prevent any recurrence
- all statutory duties and relevant legislation, including the necessary registration, certification and licensing requirements are complied with
- the competitiveness of WWR is sustained and improved by harnessing diversity and creating inclusive working environment, developing our people, nurturing our organisation values, and continually improving or processed, systems and work practices.



Christina Campbell
Managing Director, Worthwhile Recruiting Pty Ltd